

## User Life Cycle Management

- EBS HRMS Employee Reconciliation

The PER\_ALL\_PEOPLE\_F table represents the Oracle E-Business Suite HRMS store. We provide solution to use Oracle EBS HRMS as authoritative source of identity data. This identity data is used to create or update Identity Manager users.

- EBS HRMS Account Management

We provide solution to provision and reconcile HRMS person records to and from Oracle E-Business Suite HRMS. In other words, we create HRMS person records for IM Users and grant assignments and addresses to these accounts.

- EBS User Account Management

An FND\_USER record represents an Oracle E-Business User Management account. We provide solution to provision and reconcile user accounts to and from Oracle E-Business Suite user accounts. And to grant user roles and responsibilities to these accounts.

- Account Password Management

We provide solutions for basic password management features. Like password reset, password expiration based on number of logins or number of days.

Following are operations we provide on Oracle E-Business Suite -

- Create Person
- Update Person
- Delete Person
- Enable Person
- Disable Person
- Password Reset
- Password Expiration
- Add Address
- Update Address
- Delete Address
- Add Assignment



- Update Assignment
- Delete Assignment
- Add Role
- Update Role
- Remove Role
- Add Responsibility
- Update Responsibility
- Remove Responsibility

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